

Gender Equality Advisory Committee

Co-Chairs Communique

The Gender Equality Advisory Committee (GEAC) had its fourth meeting for the year and eighth overall on Friday 9 September 2022.

The Committee opened with discussions centred around the Advancing Women's Leadership Summit which was held on 8 September, at the Melbourne Town Hall. The GEAC steered the development of the Summit and were eager to discuss how the outcomes of the Summit will inform the GEAC's future work.

Dr Niki Vincent, Commissioner for Gender Equality in the Public Sector

Dr Niki Vincent provided the GEAC with an update on the release of the 2021 Workplace Gender Audit Data Analysis, Baseline Report. Dr Vincent highlighted the current gender pay gap which exists, however noted that this is more pronounced in the private sector relative to the public sector, but there are still improvements to be made.

Eveline Kane, Program Manager, Local Government Victoria

Ms Kane facilitated a discussion around the GEAC Forward Look for 2023. The GEAC discussed the proposed work plan for 2023 and emerging areas in the local government sector for the GEAC to explore. The GEAC will continue its focus on strategies to support achievement of the Governments target of 50% elected representatives by 2025 and issues pertinent to the local government workforce.

Cr Kylie Spears, Australian Local Government Women's Association, Victoria President

Cr Spears presented to the GEAC on the Australian Local Government Women's Association award winning Mentoring for Success program. Cr Spears outlined the findings from the 2021-2022 program and shared insights and experiences of both mentors and mentees who were involved in the program.

The GEAC is scheduled to meet again in March 2023.

For further information on the GEAC, please go to <https://www.localgovernment.vic.gov.au/our-programs/gender-equity>

GEAC Co-Chairs

Kat Theophanous MP and Juliana Addison MP